



RESOLUTION NO. 3503

RESOLUTION OF THE BOARD OF PORT COMMISSIONERS OF THE VENTURA PORT DISTRICT ADOPTING THE 2024-2025 FISCAL YEAR HARBOR PATROL DEPARTMENTAL BUDGET AND SALARY SCHEDULE FOR NON-REPRESENTED EMPLOYEES

WHEREAS, it is necessary and appropriate for the Board of Port Commissioners (the "Board") of the Ventura Port District to adopt a Budget for Fiscal Year 2024-2025.

WHEREAS, a Preliminary Budget was presented to, reviewed and adopted by Resolution No. 3500 by the Board on June 5, 2024.

WHEREAS, the Board has determined that the appropriations specified in the Harbor Patrol Departmental Budget for the Harbor Patrol expenses are necessary for public safety service, maintenance of Harbor Patrol assets, and the efficient operation of the Ventura Port District.

WHEREAS, on June 1, 2022, the Board passed, approved, and adopted at a regular meeting of the Board, Resolution No. 3451 approving the SEIU-Local 721 Memorandum of Understanding (MOU) representing full-time and part-time Harbor Patrol Officers which defines a salary increase of 3.5% effective the first pay period following January 1, 2024, which are considered as part of the Departmental Budget.

WHEREAS, in 2017 the District created unrepresented part-time positions called Marine Safety Officers within the Harbor Patrol Department that do not fall under a Memorandum of Understanding.

WHEREAS, on June 21, 2023, the Board passed, approved, and adopted at a regular meeting of the Board, Resolution No. 3479, wherein the Board established a salary schedule for non-represented employees for Fiscal Year 2023-2024.

WHEREAS, the Board has determined that it is in the best interest of the District to amend the salary schedule as shown in the table below.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Port Commissioners of the Ventura Port District that the Salary Schedule set forth below shall become effective for the first full pay period in the new fiscal year, which is July 10, 2024:

Full-time Employees	Monthly Range
Harbormaster	\$6,829 - \$10,452
Senior Harbor Patrol Officer	\$6,342 - \$9,800
Temporary Harbor Patrol Officer	\$4,605 - \$5,668

Part-time & Temporary Employees	Hourly Range
Marine Safety Officer	\$20.07 - \$27.32

BE IT FURTHER RESOLVED that merit increases shall be subject to the policy established in the Human Resources Manual.

BE IT FURTHER RESOLVED that the District shall contribute a maximum of \$725.00 per month toward the employee's cost of health and dental insurance. The District's Optional Benefit Plan shall continue to be \$475.00 per month through December 2024. Effective January 2025 the District's Optional Benefit Plan shall be \$595.00 per month. Those employees who choose not to participate in the District's health and dental insurance plans will receive \$216.00 per month as additional salary.

BE IT FURTHER RESOLVED that on July 1, 2018, the District implemented an employee vision plan. The District shall contribute the monthly premiums for said vision plan for the employees and their dependents, as appropriate.

NOW, THEREFORE, BE IT RESOLVED by the Board of Port Commissioners of the Ventura Port District that the Fiscal Year 2024-2025 Harbor Patrol Department Final Budget and unrepresented salary schedule is hereby approved.

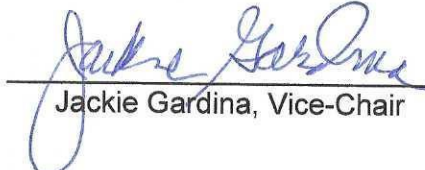
PASSED, APPROVED AND ADOPTED by the Board of Port Commissioners this 19th day of June 2024, by the following vote:

AYES: Commissioners Rainey, Stephens, Brennan

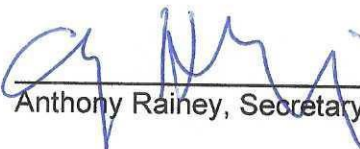
NOES:

ABSENT: Vice-Chair Gardina

ABSTAINED: Chair Blumenberg


 Jackie Gardina, Vice-Chair

ATTEST:


 Anthony Rainey, Secretary

