



**RESOLUTION NO. 3479**

**RESOLUTION OF THE BOARD OF PORT COMMISSIONERS  
OF THE VENTURA PORT DISTRICT ADOPTING THE  
2023-2024 FISCAL YEAR HARBOR PATROL DEPARTMENTAL BUDGET AND  
SALARY SCHEDULE FOR NON-RESPRESENTED EMPLOYEES**

WHEREAS, it is necessary and appropriate for the Board of Port Commissioners (the "Board") of the Ventura Port District to adopt a Budget for Fiscal Year 2023-2024.

WHEREAS, a Preliminary Budget was presented to, reviewed and adopted by Resolution No. 3477 by the Board on June 7, 2023.

WHEREAS, the Board has determined that the appropriations specified in the Harbor Patrol Departmental Budget for the Harbor Patrol expenses are necessary for public safety service, maintenance of Harbor Patrol assets, and the efficient operation of the Ventura Port District.

WHEREAS, on June 1, 2022, the Board passed, approved, and adopted at a regular meeting of the Board, Resolution No. 3451 approving the SEIU-Local 721 Memorandum of Understanding (MOU) representing full-time and part-time Harbor Patrol Officers which defines a salary increase of 3.5% effective the first pay period following January 1, 2024, which are considered as part of the Departmental Budget.

WHEREAS, in 2017 the District created unrepresented part-time positions called Marine Safety Officers within the Harbor Patrol Department that do not fall under a Memorandum of Understanding.

WHEREAS, on June 29, 2022, the Board passed, approved, and adopted at a regular meeting of the Board, Resolution No. 3456, wherein the Board established a salary schedule for non-represented employees for Fiscal Year 2022-2023.

WHEREAS, on February 1, 2023, the Board rescinded Resolution No. 3456 and adopted Resolution No. 3467, wherein the Board approved administrative updates including clarification of Fitness/Wellness Cost Reimbursement Benefit language that was added to the Ventura Port District Human Resources Manual.

WHEREAS, the Board has determined that it is in the best interest of the District to amend the salary schedule as shown in the table below.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Port Commissioners of the Ventura Port District that the Salary Schedule set forth below shall become effective for the first full pay period in the new fiscal year, which is July 12, 2023:

<b>Full-time Employees</b>	<b>Monthly Range</b>
Harbormaster	\$6,630 - \$10,148
Senior Harbor Patrol Officer	\$5,765 - \$8,909

<b>Part-time &amp; Temporary Employees</b>	<b>Hourly Range</b>
Marine Safety Officer	\$19.49 - \$26.52

BE IT FURTHER RESOLVED that merit increases shall be subject to the policy established in the Human Resources Manual.

BE IT FURTHER RESOLVED that the District shall contribute a maximum of \$725.00 per month toward the employee's cost of health and dental insurance. The District's Optional Benefit Plan shall continue to be \$475.00 per month. Those employees who choose not to participate in the District's health and dental insurance plans will receive \$216.00 per month as additional salary.

BE IT FURTHER RESOLVED that on July 1, 2018, the District implemented an employee vision plan. The District shall contribute the monthly premiums for said vision plan for the employees and their dependents, as appropriate.

NOW, THEREFORE, BE IT RESOLVED by the Board of Port Commissioners of the Ventura Port District that the Fiscal Year 2023-2024 Harbor Patrol Department Final Budget and unrepresented salary schedule is hereby approved.

PASSED, APPROVED AND ADOPTED by the Board of Port Commissioners this 21<sup>st</sup> day of June 2023, by the following vote:


AYES: Commissioners Gardina, Rainey, Stephens, Brennan

NOES:

ABSENT:

ABSTAINED: Chair Blumenberg

ATTEST:

  
Anthony Rainey, Secretary

  
Jackie Gardina, Vice-Chair

